



## Xavier Teaching School Hub Early Career Framework and Appropriate Body enhanced provision with keynote conferences and Masters level accreditation:

a high-quality, enhanced and streamlined system, led by experienced experts in supporting Early Career Teachers at a competitive price of £195 p/a

Induction for Primary, Secondary and Special School Early Career Teachers in Surrey

### Early Career Framework

Support for your Early Career Teacher (ECT) in their first **two years** of teaching: From **September 2021**, ECTs (NQTs) will benefit from two years of Department for Education-funded support. Xavier Teaching School hub will be working in partnership with **Teach First** to deliver the **funded full induction programme**.

#### Our Early Career Framework provision

- ✓ **Free** for schools with Newly Qualified Teachers
- ✓ Local **strategic lead schools** working with groups of 20-25 ECTs and their Mentors to guide them through the programme
- ✓ **Online** and **face-to-face** training modules
- ✓ **Mentor** programme to support and develop colleagues
- ✓ World-class **online learning platform** delivered by Teach First
- ✓ **Subject-specific** focus in Year 2
- ✓ One-day **free conference** for Year 1 and Year 2 teachers
- ✓ **Weekly newsletter** to support access to the programme
- ✓ Local and personalised **named points of contact** to answer your questions, guide and support you during the roll-out in your school

#### Special school ECT provision

Building upon our current bespoke provision for ECTs working in special school settings, we are pleased to be able to provide an adapted programme with one of our strategic lead schools.

### ECT Appropriate Body Service

All schools that offer a statutory induction are required to have an **Appropriate Body** (AB) for their Early Career Teachers (ECTs). ABs play a key role in statutory teacher induction. From September 2021, in addition to monitoring ECTs receive their statutory entitlements, Appropriate Bodies will support schools and ECTs to meet the new statutory guidance. Through moderation and quality assurance, we will work collaboratively with schools to ensure that ECTs are fairly and consistently assessed. In line with the new guidance, we will also be conducting fidelity checks, ensuring ECTs are receiving a programme of support and training based on the Early Career Framework (ECF).

The new Xavier Teaching School AB service will provide schools with a **paperless, user friendly** assessment system enabling ECTs and Mentors focus their time on the development of classroom practice. Our AB uses the expertise that has grown up over the last 9 years from the Salesian Teaching School Appropriate Body. Our central team have extensive experience with supporting early career teachers and currently support over 200 NQTs in primary, secondary and special education needs settings.

## Our ECT enhanced Appropriate Body Service

### Termly keynote speaker conferences

Over the first year of induction we are proud to be able to provide an enhanced offer alongside the government's full induction programme for ECTs that are registered with our AB. ECTs will have access to termly online keynote speaker conferences.

Through our experience of working with new teachers for many years we know the importance of offering bespoke provision, in non statutory areas, to further support individual needs and career aspirations.

The online keynote conferences for 2021/2022, below, will be delivered by experts within their field;

1. Developing as a teacher in a faith school
2. Inspiring teachers in non mainstream and special educational needs settings
3. Continued engagement in education research to develop as a teacher

### Masters accreditation in partnership with the University of Sussex

We have a long standing relationship with The University of Sussex and we are pleased to announce that we will be offering a optional 3 year programme to Masters accreditation for ECTs within our Appropriate Body.

The Masters programme in Pedagogy and Practice will centre on research and reflection within the classroom to support and accelerate the ECTs progress. For ECTs choosing to engage with this element of the programme there will be additional costs.

## Register your ECTs

ECT Provision	Details of provision	Cost to school
<b>Early Career Framework (ECF)</b> Induction programme <b>and Appropriate Body</b> service	<ul style="list-style-type: none"> <li>• Xavier teaching school hub <b>full induction programme</b></li> <li>• Fully funded to support release time for ECTs and Mentors</li> <li>• Assessment coordinated by Xavier teaching school appropriate body</li> </ul>	<b>£195 p/a</b>
<b>Appropriate Body</b> service only	<ul style="list-style-type: none"> <li>• Assessment coordinated by Xavier teaching school appropriate body</li> </ul>	<b>£195 p/a</b> with an additional charge for schools choosing to follow the core or school-led induction ECF programme
<b>Early Career Framework (ECF)</b> Induction programme only	<ul style="list-style-type: none"> <li>• Xavier teaching school hub <b>full induction programme</b></li> <li>• Fully funded to support release time for ECTs and Mentors</li> </ul>	Schools will need to pay for an Appropriate Body service

**Register your ECTs with Xavier Teaching School Hub by completing this link:** [FILL OUT FORM](#)